

ANNUAL REPORT



Fiscal Year 2015

**RESULTS THAT ARE MEASURED.
CHANGE THAT IS FELT.
TOGETHER WE TRANSFORM.**





Executive Director Letter

Repairing Homes. Restoring Hope. 

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EXECUTIVE DIRECTOR

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MAXINE MORGAN
PROGRAM MANAGER

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OFFICE MANAGER

SHIJI VARKEY
ACCOUNTANT

PEGGY WILKINS
ADMINISTRATIVE ASSISTANT

Dear Friends,

John and Eula Batiste could not believe their good fortune. David McCalvin, RTH's lead housing inspector, called to say he'd be coming by to look at their home of 27 years to see what repair help we could bring them and restore some hope for a better life in a more secure house. After meeting them, David decided he would personally adopt their home and bring a crew of folks – including the Rebuilding Together Houston Staff - to work on it last November. As a result, they appeared on KHOU11's *Great Day Houston* show, where the CEO of Max Home and advertiser with KHOU surprised them with a gift of a new walk-in shower for their bathroom!



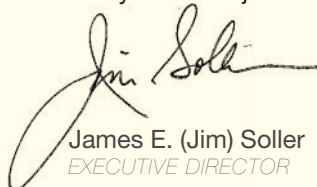
PHOTO: JULIE MINTZER

Not all of the 343 families that we helped in 2015 were as fortunate as the Batistes, but they each did receive a free gift of home repair from our contractors and/or our 214 volunteer crews. In fact, 600 individual projects (new roof, electrical, plumbing, flooring or foundation repair, along with wheelchair & mobility ramps, exterior windows, doors and siding replacement, yard cleanup, painting and general fix-up) were completed for our 2015 families.

Late in 2014, the Board and Staff of RTH committed to Vision 700 - a ramp up of service aimed at providing critical home repair to 700 families per year by 2020. And in 2015, we launched Super Impact 17, a \$600,000 campaign to help more people, better tell our story in search of more partners and investors, and build working capital necessary to strengthen our organization. As our 2015 financial results show, RTH has turned a major corner and is poised to move in the direction of Vision 700 as we approach an exciting project just ahead of the Houston Super Bowl in February, 2017.

If you are already a friend of Rebuilding Together Houston, it's time for you to become more involved. We need more volunteer crews and more investors to underwrite our mission. Throughout this report you will see the faces of our volunteers, homeowners, sponsors and donors. Wouldn't 2016 be a good time to see your face or your organization featured in the work that we do? While we aim high for 2016, we remain committed to Repairing Homes and Restoring Hope. Rebuilding Houston. Together.

See you on the job site...


James E. (Jim) Soller
EXECUTIVE DIRECTOR



Community Impact

SUPER IMPACT 17

The Super Impact 17 Campaign marks Rebuilding Together Houston's first comprehensive major fund-raising campaign and the most successful in its 34-year history. The goal is to raise \$600,000 which will be of critical importance as the organization significantly increases its impact of service and the number of elderly homeowner families it serves by early 2017, in tandem with the arrival of Super Bowl LI in Houston.

Since the exciting Kickoff Rally last September 17 at NRG Stadium, the three-year campaign has already raised more than 50 percent of its goal, chiefly through Designated-Home Sponsorships and other gifts from corporations, organizations and individuals.

To learn more about supporting the Super Impact 17 Campaign, contact the RTH Advancement Office at 713 659-2511 or at Giving@RebuildingHouston.org.

STUDENTS IN SERVICE

Rebuilding Together Houston believes the life lessons drawn from helping others are the foundation of confidence and integrity. Since 2005, we have provided an award-winning youth education program, Students In Service, that challenges high school and college students to become confident, independent learners through the use of construction and home repair skills for aging Houston homes.

Our student crews, under skilled adult supervision, make a significant contribution to the impact RTH is able to make in the community. This year our students made exterior repairs to 61 homes with an estimated value of \$200,000 in contributed labor. They also enjoy meaningful experiences filled with emotional and societal benefits that cannot be measured in numbers.

Support for Students In Service is generously provided by JPMorgan Chase, The Brown Foundation, Inc., and RTH Members.

U.S. MILITARY VETERANS

Rebuilding Together Houston has had a strong focus on service to veterans with house repairs and modifications for over 33 years, from WW II and Vietnam veterans to those who have served in Iraq and Afghanistan. Three states in the U.S. rank in the top tier for military veteran residents: California, Texas, and Florida. More than 180,000 veterans live in Harris County, Texas, making it the third largest county-wide veteran population in the nation, and the largest in Texas.

With 10,000 people turning 65 every day in the U.S., and Houston having one of the nation's largest veteran populations, RTH is expanding its relationships to partner with other agencies that serve veterans, such as corporate veterans' groups, the American Legion, and Meals on Wheels.

Support for Home Repair for U.S. Veterans is generously provided by the Texas Veterans Commission, Home Depot Foundation, U.S. Department of Housing and Urban Development, Isla Carroll Turner Friendship Trust and Contributors to the RTH Annual Fund.

Premium Home Sponsors



AGGIE BUSINESSES

Prime Home Sponsors

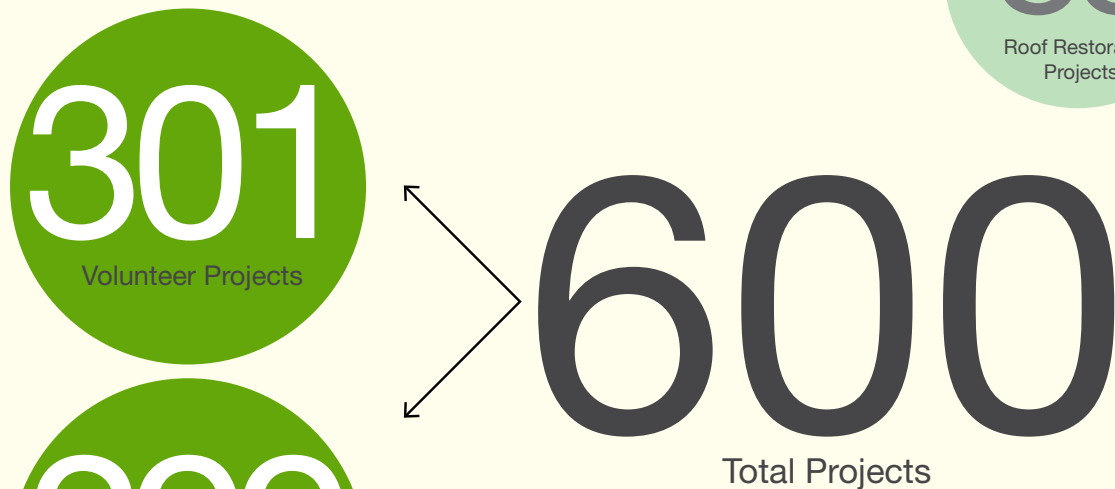
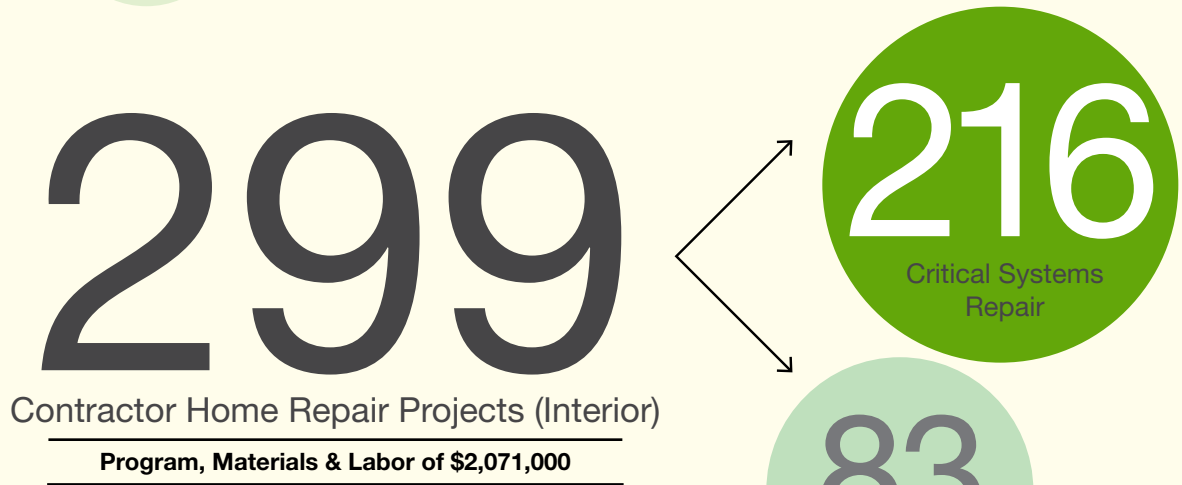


Financial Summary

	TOTAL 2015*	Capital/ Super Impact 17 2015*	Operations			
			2015*	2014	2013	2012
Revenues						
Development		317,000	1,089,000	902,000	700,000	803,000
In-Kind			91,000	50,000	36,000	46,000
Construction			1,679,000	1,273,000	1,099,000	1,554,000
Special Projects			151,000	83,000	292,000	109,000
Other			79,000	84,000	6,000	8,000
Total	3,406,000	317,000	3,089,000	2,392,000	2,133,000	2,520,000
Expenses - Operations						
Program	604,000		604,000	603,000	563,000	525,000
Management & General	308,000	104,000	204,000	204,000	143,000	192,000
Fundraising	207,000	29,000	178,000	178,000	127,000	92,000
Total	1,120,000	133,000	987,000	985,000	833,000	809,000
Expenses - Program Construction						
Total	1,941,000	0	1,941,000	1,483,000	1,437,000	1,905,000
Total RTH-Incurred Expenses	3,061,000	133,000	2,928,000	2,468,000	2,270,000	2,714,000
Volunteer Program Labor Value+	2,049,000	0	2,049,000	2,073,000	2,131,000	2,639,000
Total Expenses (incl Labor Value)	5,110,000	133,000	4,977,000	4,541,000	4,401,000	5,353,000
Program as % of total Expenses	90%	0%	92%	92%	94%	95%
Management & General	6%	78%	4%	4%	3%	4%
Fundraising	4%	22%	4%	4%	3%	2%
Net Operating Income - gain/(loss)	345,000	184,000	161,000	(76,000)	(137,000)	(194,000)
Net Income (adjusted for GAAP)	85,000	84,000	1,000	79,000	(137,000)	(94,000)
Year End Assets, Liabilities, & Net Assets						
Cash & Investments	719,000			534,000	673,000	832,000
Accounts/Grants/Pledges Receivable	446,000			293,000	130,000	217,000
Land, Warehouse (less Depreciation)	74,000			86,000	115,000	126,000
Total Assets	1,239,000			913,000	918,000	1,175,000
Accounts Payable	202,000			35,000	62,000	146,000
Other Liabilities and Deferred Revenue	97,000			23,000	80,000	116,000
Total Liabilities	299,000			58,000	142,000	262,000
Net Assets: Unrestricted	882,000			520,000	542,000	669,000
Net Assets: Restricted	58,000			335,000	234,000	244,000
Total Equity	940,000			855,000	776,000	913,000
Total Liabilities and Net Assets	1,239,000			913,000	918,000	1,175,000

Notes: *2015 data is unaudited at time of printing
+ memo item noted in annual audit reports

Making a Difference



343 Homeowner Families Served for an average of 1.7 projects per home. Out of the 343 families, 72 were Military Veteran Families and 7 were Disaster-Related Families

Total Community Impact exceeds \$5,100,000 (including Super Impact 17)



2015 Volunteer Home Repair Crews

808th Army Reserve
Alley Theatre
Amec Foster Wheeler
ARI Fleet
Bank of America
BBVA Compass - Houston Dash / Houston Dynamo
Better Homes and Gardens Real Estate – Gary Greene*
BHP Billiton Petroleum
Bible Days Revival Church*
Booz Allen Hamilton
BP America
Camden
Cameron
CCIM Houston* and Parkway Properties
CenterPoint Energy
Chapelwood United Methodist Church
Chase Bank (Adelante con Chase Bank)*
Chase Bank
Team CITGO
City of Houston, Health & Human Services Department
City of Houston, Solid Waste Department
City of Houston, Streets and Drainage Department
Comcast*
Community Bank of Texas*
Congregation Brith Shalom
Covenant Lutheran Church
Dannenbaum Engineering
David Weekley Homes
DPR Construction*
Dynergy
ECO - Services
Emerson Unitarian Universalist
Energy Transfer
ExxonMobil
ExxonMobil with Boy Scouts of America
Faith Lutheran Church
First Presbyterian Church Kingwood
First Unitarian Universalist Church
Forney Construction*
Foundry United Methodist Church
Gexa Energy
Gilbane
GO Neighborhoods
Golden G
Gulf Interstate Engineering
Hewlett Packard
Hines Interests
HKS Inc.*
Hoar Construction
HOK*
Holman Street Baptist Church
Hope City*
Houston Police Department
IberiaBank
IBEW Local 716
Invesco
Jackson Family*
Kilgore Industries w/ Star of Hope Teens*
KHOU*
Knights of Peter Claver #159
Lakeside United Methodist Church
Marek Brothers
McCalvin Enterprises
Memorial Church of Christ
Memorial Drive UMC
Mission Continues Service Platoons*
NCI - Leonel Castillo Center
Neat and Tidy Cleaning*
Nexus Specialty Hospital*
Northside Elected Officials
NRG Energy
NextGen Realtor Group
Parkway Properties Inc.
Patterson Sheridan
PepperLawson Construction*
Phillips 66 US Marketing
PMI Houston
PV Rentals
Rentech Nitrogen

Ryan, LLC
Salient Partners*
Second Baptist Church
SER - Jobs For Progress
Shell
Shepley Bulfinch
Society of Petroleum Engineers GCS Young Professionals
Spectra Energy
St Thomas Presbyterian Church
St. Martha's Catholic Church
St. Patrick's Church
Sterling Structures*
Stryker Orthopedics*
SunGard Consulting Services
SWE Homes
Team CITGO
Team Depot
Texas Exes, Houston Chapter
Toshiba International Corp*
Trendmaker Homes
United Methodist Army
United Rentals*
Unity Church of Houston
University of Houston - University Career Services*
USI Southwest*
UT House Medics
Valero Houston Refinery
Volunteering Professionals*
Wells Fargo
Wesley Community Center
Wiseman Builders, LLC
Wood Group Mustang & Wood Group Mustang Young Guns

RAMP ANGELS

Bill Lamont
David McCalvin & McCalvin Enterprises
St. Joseph Helpers of St. Martha Catholic Church
UM (United Methodist) Army
YouthBuild

SAFE + SOUND SERVICES

AmeriCorps
David McCalvin & McCalvin Enterprises

STUDENTS IN SERVICE

Boy Scouts with BP America
Boy Scouts with ExxonMobil
Chapelwood United Methodist Church Youth
Covenant Lutheran Church Youth
Houston Christian High School
Houston Independent School District
Jordan High School For Careers, Construction Management Class
Milby High School Drama Club
Northbrook High School MVP Club
Reagan High School*
Westside High School ROTC*
Klein Stake Youth Conference*
Pasadena Independent School District
Career & Technical High School
J. Frank Dobie High School
Memorial High School
Pasadena High School
Sam Rayburn High School
South Houston High School
Star of Hope Youth
Stone Oak Cumberland Presbyterian Church Youth, San Antonio*
Texas A&M Student Chapter of Society of Petroleum Engineers
University of Houston Student Chapter of Society of Petroleum Engineers
UM (United Methodist) Army
YMCA, M. D. Anderson Branch
YES Prep Northside
YouthBuild

** Denotes New Crew*

Thank you to these dedicated volunteers!

Donors

LEADERSHIP CIRCLE

Leadership Circle donors provide an extraordinary level of financial support to Rebuilding Together Houston each year, with gifts ranging from \$20,000 to \$250,000 and greater. We are proud to recognize the philanthropy of these generous funding partners.

Grand Guarantor \$250,000 and Greater



Guarantor \$100,000 to \$249,999

HOUSTON ENDOWMENT

A PHILANTHROPY ENDOWED BY JESSE H. AND MARY GIBBS JONES

ISLA
CARROLL
TURNER
FRIENDSHIP
TRUST

Platinum Circle \$50,000 to \$99,999



Golden Circle \$20,000 to \$49,999



HEARTHSTONE SOCIETY

Rebuilding Together Houston gratefully recognizes the commitment and generosity of our Hearthstone Society members, who have made gifts between \$1,000 and \$19,999.

Silver Circle \$10,000 to \$19,999

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Cameron International
Gilbane
H-E-B Grocery Company
Albert & Ethel Herzstein Charitable Foundation
I.B.E.W. Local Union #716
J. Alan Kent Development
Memorial Drive Presbyterian Church
Valero Energy Foundation

Bronze Circle \$5,000 to \$9,999

Chapelwood United Methodist Church
Energy Transfer Partners LP
Green Bank
Randolph Henry Company
Mosbacher Foundation
Mr. Gary M. Olander
Society of Petroleum Engineers
Strake Foundation
Trendmaker Homes
Union Pacific Foundation
Mr. Scott Wizig

Founder \$1,000 to \$4,999

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First Presbyterian Church of Kingwood
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Mr. & Mrs. Kevin Rafferty
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Spectra Energy
Sterling Structures, Inc.
Ms. Christine Stewart
Mr. & Mrs. Howard Taylor
Thunder Exploration, Inc.
UM (United Methodist) Army
Mr. & Mrs. Doug Webster
Mr. & Mrs. Fred Williams
Mr. & Mrs. Darryl K. Willis

REBUILDING TOGETHER HOUSTON MEMBERS

Rebuilding Together Houston extends its deepest appreciation to all of our donors for contributions of any amount. The following members have made gifts between \$100 and \$999.

Architect \$500 to \$999

ConocoPhillips
Mr. & Mrs. Carlos Fernandez
Mr. Sonny Flores
Ralph & Maria Hillman
Lainie Gordon & David Mincberg
Marder Benefits, Inc.
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PKR Builders, LLC
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Master Carpenter \$250 to \$500

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Linda Beeman & Aurora Grants
Tracy Bridge
CenterPoint Energy
Tim Gregg
Houston Astros
Houston Community ToolBank
Houston Food Bank
Houston Grand Opera
Houston Texans
Estate of M. K. Huntington
IberiaBank
KHOU 11
Chuck Lutke
PrimeSource Building Products
David Purvis
Jim Soller
Sports Radio 610
Turn-Key VideoWorks
Doug Webster
YMCA of Greater Houston

Rebuilding Together Houston extends its deepest appreciation to all contributors. Our donors' generosity is the primary source of annual support for our mission, core construction programs, and operations. Leadership Circle, Hearthstone Society, and RTH Members enjoy a variety of special benefits. To learn more about supporting Rebuilding Together Houston, contact our Advancement Office at (713) 659-2511 or Giving@RebuildingHouston.org.

Listed gifts were received between January 1, 2015 and December 31, 2015. We make every effort to ensure the accuracy of our donor listings. If we have misspelled or omitted a name, please accept our apology and notify us at (832) 831-4378 so that we may update our records accordingly.

*100 percent of the
Board of Directors and Staff
of Rebuilding Together Houston
contribute financially to its
mission and programs.*



Rebuilding Together.
Houston

Rebuilding Together Houston restores hope and revitalizes neighborhoods by repairing homes at no cost for low-income elderly, veteran and disabled homeowners. Through the work of volunteers and with the support of public- and private-sector initiatives, we enhance the quality of life for deserving seniors, strengthen the communities in which they live, and build a brighter future for Houston.

Thank you for your support.

FOR MORE INFORMATION
CALL: 713-659-2511
INFO@REBUILDINGHOUSTON.ORG
REBUILDINGHOUSTON.ORG

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Repairing Homes.
Restoring Hope. 

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PRESORT STANDARD
US POSTAGE
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WEBSTER, TEXAS

Mr & Mrs John C Johnson
1234 S. Main Street
Houston Texas 77007-0000

ORGANIZATION

Founded in 1982 by Houstonian Rob Mosbacher, Jr. and other concerned, community-minded business leaders, Rebuilding Together Houston has risen to become the largest 501c3, nonprofit service provider of free home repair and modifications for low-income elderly (age 62+) and veteran homeowners in Harris County. Formerly known as Private Sector Initiatives and later PSI Home Savers, in 2004 the agency became part of the national Rebuilding Together family of affiliates, where today it is the largest by several measures. Over the past 34 years, RTH has invested some \$100 million in Houston's oldest neighborhoods with the help of more than 100,000 volunteers from local corporations, congregations, associations and civic groups. RTH is committed to improving the quality of life for elderly homeowners, training the next generation of volunteers, and making the City of Houston a better place to live.

BUILDERS ADVISORY COUNCIL

Founded in 2013, the Builders Advisory Council seeks to form greater partnerships between the Houston-area construction industry and the mission of Rebuilding Together Houston. Since its inception, the Council has helped to double participation by construction and related companies, which supply crews, materials, and financial investment in RTH.

Saied Alavi, *Marek Brothers*
Ralph Brown, *Trendmaker Homes*
Jay Carlton, *Sterling Structures*
Ben Mills, *Camden*
Brian Underwood, *David Weekley Homes*
Luke Withers, *Forney Construction*